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Securities code: 8596

June 5, 2025

(Date of commencement of measures for
electronic provision: June 4, 2025)

To Shareholders with Voting Rights:

Seiji Isoyama
President and CEO
KYUSHU LEASING SERVICE CO., LTD.
4-3-18 Hakata Ekimae, Hakata-ku, Fukuoka, Japan

NOTICE OF THE 51ST ANNUAL GENERAL MEETING OF SHAREHOLDERS

We would like to express our appreciation for your continued support and patronage.

Please be informed that the 51st Annual General Meeting of Shareholders of KYUSHU LEASING SERVICE CO., LTD. (the “Company”) will be held for the purposes as described below.

The Company has taken measures for electronic provision measures in convening this General Meeting of Shareholders, and posted the matters subject to measures for electronic provision on the following websites on the Internet. Please access any of the following websites for confirmation.

Website of the Company NOTICE OF THE GENERAL MEETING OF SHAREHOLDERS website	https://www.k-lease.co.jp/ja/ir/stock/meeting.html (available in Japanese)
Website of Tokyo Stock Exchange (TSE) TSE Listed Company Search	https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show (available in English)

On the TSE website, search for the Company by inputting the Company name or securities code “8596,” and select “Basic information” and then “Documents for public inspection/PR information.”

If you are unable to attend the meeting, you can exercise your voting rights via the Internet etc. or in writing. Please review the Reference Documents for the General Meeting of Shareholders included in the matters subject to measures for electronic provision, and exercise your voting rights by no later than 5:15 p.m. on Thursday, June 26, 2025, Japan time.

- 1. Date and Time:** Friday, June 27, 2025 at 10:00 a.m. Japan time
(Reception will open at 9:30 a.m. Japan time)
- 2. Place:** The Grand Ballroom (3F) at Grand Hyatt Fukuoka located at 1-2-82 Sumiyoshi, Hakata-ku, Fukuoka, Japan
- 3. Meeting Agenda:**
Matters to be reported:
 1. Business Report and Consolidated Financial Statements for the Company’s 51st Fiscal Year (April 1, 2024 - March 31, 2025) and results of the audit of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board
 2. Non-consolidated Financial Statements for the Company’s 51st Fiscal Year (April 1, 2024 - March 31, 2025)

Proposals to be resolved:

Proposal: Election of Eight (8) Directors

Request: When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.

• Any revisions to the matters subject to measures for electronic provision will be notified by mail or posting them on each of the websites on which such matters are posted.

Reference Documents for the General Meeting of Shareholders

Proposal: Election of Eight (8) Directors

The terms of office of all eight (8) Directors currently in office will expire at the conclusion of this year's General Meeting of Shareholders. Accordingly, the election of eight (8) Directors is proposed.

The candidates are as follows:

No.	Name	Current positions and responsibilities at the Company and significant concurrent positions	Attendance at the Board of Directors meetings
1	Seiji Isoyama [Reappointment] [Male]	President and CEO Company-wide Supervision NHK Governor, NHK (Japan Broadcasting Corporation) Director, Business One Holdings, Inc.	100% (15/15)
2	Ryosuke Higaki [Reappointment] [Male]	Director and Senior Managing Executive Officer In charge of Human Resources Department, General Affairs Department, Review Department, Legal Administration Department, and Audit Department	100% (15/15)
3	Takashi Ishihara [Reappointment] [Male]	Director and Managing Executive Officer In charge of Group Strategy Department, Relation Sales Department, Finance Department, Accounting Department, and Administrative Department	100% (15/15)
4	Takeo Kurose [Reappointment] [Male]	Director and Managing Executive Officer In charge of Sales Supervision Department, Lease Sales Department, Automobile Sales Department, and IT Planning Department, Sales Office Supervision	100% (15/15)
5	Kohei Nonaka [Reappointment] [Male]	Director and Managing Executive Officer In charge of General Planning Department, Finance Sales Department, and Investment Strategy Department	100% (15/15)
6	Seiji Yazaki [Reappointment] [Outside] [Independent] [Male]	Director	100% (15/15)
7	Akiko Kato [Reappointment] [Outside] [Independent] [Female]	Director Executive Director, Secretary-General, Japan Future Leaders School Partner Chair, AFS Intercultural Programs, Japan Program Advisor, The Kyushu-Asia Institute of Leadership Director, SEIKO ELECTRIC CO., LTD.	100% (15/15)
8	Yumiko Doira [New appointment] [Outside] [Independent] [Female]	Representative, Yumiko Doira Certified Public Accountant Office Supervisor, Organization for Environment Improvement around International Airport	—

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held	
1		April 1975	Joined NISHI-NIPPON SOGO BANK (currently THE NISHI-NIPPON CITY BANK, LTD.)	27,300
		June 2004	Director; Deputy Head of Fukuoka Regional Headquarters; General Manager of Head Office	
		June 2007	Managing Director; Head of Fukuoka Regional Headquarters	
		June 2009	Executive Director; Head of Fukuoka Regional Headquarters	
		June 2010	Representative Executive Director (Representative Director); Regional Headquarters Management; Head of Fukuoka Regional Headquarters	
		June 2011	Representative Executive Director (Representative Director); Regional Headquarters Management; Head of Fukuoka Regional Headquarters	
	June 2013	Deputy President (Representative Director); Regional Headquarters Management		
	September 2015	Chairman, The Fukuoka Chamber of Commerce & Industry		
	October 2016	Deputy President (Representative Director); In charge of the Internal Audit Division, Nishi-Nippon Financial Holdings, Inc.		
	June 2018	Chairman, the Company		
	June 2019	President and CEO (incumbent)		
	December 2019	NHK Governor, NHK (Japan Broadcasting Corporation) (incumbent)		
	June 2024	Director, Business One Holdings, Inc. (incumbent)		
<p>Reason for nomination as candidate for Director</p> <p>He has extensive experience, broad insight, and personal connections developed over many years in bank management and as the Chairman of the Fukuoka Chamber of Commerce & Industry. Since his election as a Director of the Company in June 2018, he has demonstrated his abilities in overall management as the Chairman, and as the President and CEO from June 2019. The Company proposes his reelection in order to continue to utilize his ability and experience in the management of the Company.</p>				

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
2	 Ryosuke Higaki (January 1, 1961) [Reappointment]	April 1984 August 2005 June 2011 June 2013 June 2015 June 2018	22,300
		June 2022 April 2024	
Reason for nomination as candidate for Director Since joining the Company in 1984, he has accumulated extensive achievements and experience as a division supervisor and officer in charge in various departments, including sales, finance, management planning, and review, and is currently demonstrating his abilities as the officer in charge of the administration and audit departments. The Company proposes his reelection in order to continue to utilize his ability, experience, etc., in the management of the Company.			
3	 Takashi Ishihara (March 3, 1959) [Reappointment]	April 1982 June 2003 May 2009 June 2013 May 2014 June 2016	12,300
		April 2020 June 2020 April 2025	
Reason for nomination as candidate for Director He has extensive experience and broad insight related to corporate sales at a bank. Since his election as a Director of the Company in June 2020, he has demonstrated his abilities as the officer in charge of various departments including group strategy, finance, and accounting. The Company proposes his reelection in order to continue to utilize his ability, experience, etc., in the management of the Company.			

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held	
4	 Takeo Kurose (October 8, 1963) [Reappointment]	April 1986 June 2008	Joined the Company Executive Officer; General Manager, Lease Business Unit, Sales Division; General Manager, Head Office Sales Department	19,300
		June 2011	Director; Deputy General Manager, Sales Division; General Manager, Lease Business Unit; In charge of Solution Business Unit	
		June 2012	Director; General Manager, Sales Division; General Manager, Lease Business Unit; General Manager, Head Office Sales Department; In charge of New Business Unit	
		October 2014	Director; General Manager, Sales Division I; General Manager, Lease Sales Department; General Manager, Relevant Business Unit	
		April 2017	Director; General Manager, Review Administration Division; In charge of General Planning Department	
		June 2018	Director and Managing Executive Officer; General Manager, Sales Division I; General Manager, Lease Sales Department	
		October 2022	Director and Managing Executive Officer; In charge of Lease Sales Department, Automobile Sales Department, IT Planning Department, Administrative Department, and Sales Office Supervision	
		April 2024	Director and Managing Executive Officer; In charge of Sales Supervision Department, Lease Sales Department, Automobile Sales Department, and IT Planning Department, Sales Office Supervision (incumbent)	
Reason for nomination as candidate for Director Since joining the Company in 1986, he has accumulated extensive achievements and experience as a division supervisor and officer in charge in various departments, including sales, finance, management planning, and review, and is currently demonstrating his abilities as the officer in charge of the sales and IT planning departments, among others. The Company proposes his reelection in order to continue to utilize his ability, experience, etc., in the management of the Company.				
5	 Kohei Nonaka (March 5, 1967) [Reappointment]	April 1990 June 2013	Joined the Company Executive Officer; General Manager, Finance Sales Department	21,100
		June 2016	Senior Executive Officer; General Manager, Finance Sales Department	
		June 2017	Director; General Manager, Sales Division II; General Manager, Finance Sales Department	
		June 2018	Director and Senior Executive Officer; General Manager, Sales Division II	
		April 2023	Director and Senior Executive Officer; In charge of Finance Sales Department and Sales Supervision Department	
		April 2024	Director and Senior Executive Officer; In charge of General Planning Department, Finance Sales Department, and Investment Strategy Department	
June 2024	Director and Managing Executive Officer; In charge of General Planning Department, Finance Sales Department, and Investment Strategy Department (incumbent)			
Reason for nomination as candidate for Director Since joining the Company in 1990, he has accumulated extensive achievements and experience as a division supervisor and officer in charge in the departments including sales, finance, and management planning, and is currently demonstrating his abilities as the officer in charge of the finance and corporate planning departments, among others. The Company proposes his reelection in order to continue to utilize his ability, experience, etc., in the management of the Company.				

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
6	 <p>Seiji Yazaki (January 25, 1951)</p> <p>[Reappointment] [Outside] [Independent]</p>	<p>April 1974 Joined ROYAL Co., Ltd. (currently ROYAL HOLDINGS Co., Ltd.)</p> <p>February 2002 Executive Officer; General Manager, Specialty Restaurant Division</p> <p>July 2005 President and Representative Director, ROYAL AIRPORT RESTAURANT Co., Ltd. (currently ROYAL CONTRACT SERVICE CO., Ltd.)</p> <p>November 2008 Highway Company President, ROYAL HOLDINGS Co., Ltd.</p> <p>March 2010 Director; Highway Company President</p> <p>January 2011 Director, ROYAL HOLDINGS Co., Ltd.; President and Representative Director, ROYAL HOST Co., Ltd.</p> <p>March 2011 Managing Director, ROYAL HOLDINGS Co., Ltd.</p> <p>March 2013 Senior Managing Director</p> <p>June 2018 Director, the Company (incumbent)</p>	600
<p>Reason for nomination as candidate for Outside Director and outline of expected roles</p> <p>He has extensive experience in corporate management and broad insight. In addition, at the Company, since his appointment as Director, he has also provided the questions and suggestions necessary to ensure the appropriateness of deliberations concerning proposals as an Outside Director, and has fulfilled the management oversight function. The Company proposes his reelection with the expectation that he will continue to contribute to strengthening functions related to the supervision of business execution and provide advice from a broad management perspective.</p>			
7	 <p>Akiko Kato (May 10, 1959)</p> <p>[Reappointment] [Outside] [Independent]</p>	<p>April 1982 Joined The Mainichi Newspapers Co., Ltd.</p> <p>April 1996 Correspondent, Hong Kong Branch</p> <p>October 2001 Researcher, Global Security Research Institute, Keio University</p> <p>July 2004 Secretary-General, Japan Future Leaders School</p> <p>April 2006 Visiting Researcher, Waseda University Institute of Public Policy and Researcher, Institute for Indian Economic Studies</p> <p>April 2010 Executive Director, Secretary-General, Japan Future Leaders School (incumbent)</p> <p>April 2011 Program Advisor, The Kyushu-Asia Institute of Leadership (incumbent)</p> <p>June 2013 Advisor, Asia Strategy Office, RKB MAINICHI BROADCASTING CORPORATION</p> <p>July 2016 Partner Chair, AFS Intercultural Programs, Japan (incumbent)</p> <p>June 2023 Director, the Company (incumbent)</p> <p>March 2025 Director, SEIKO ELECTRIC CO., LTD. (incumbent)</p>	0
<p>Reason for nomination as candidate for Outside Director and outline of expected roles</p> <p>She has extensive experience as a newspaper journalist and global researcher, as well as in human resource development, and also possesses broad insight backed by such experience. The Company expects that she will contribute to the supervisory function over business execution from an objective viewpoint, and therefore proposes her reelection. Although she has no past experience in being directly involved in corporate management, for the reasons above, the Company believes that she is capable of appropriately performing her duties as Outside Director.</p>			

[Reference] Skill Matrix

If the Proposal is approved as originally proposed, the skill matrix of each Director and Audit & Supervisory Board Member are as follows.

Positions are based on the assumption that they will be approved at the Board of Directors meeting to be held after this year's General Meeting of Shareholders.

Name	Position	Independent Officer	Corporate management	Loan & Lease	Real estate	Finance & Accounting	Legal & Risk management	ESG & SDGs	IT
Seiji Isoyama	President and CEO		○	○	○	○	○	○	
Ryosuke Higaki	Director and Senior Managing Executive Officer		○	○	○		○		○
Takashi Ishihara	Director and Managing Executive Officer		○	○	○	○	○		
Takeo Kurose	Director and Managing Executive Officer		○	○	○			○	○
Kohei Nonaka	Director and Managing Executive Officer			○	○			○	
Seiji Yazaki	Outside Director	○	○			○		○	
Akiko Kato	Outside Director	○		○				○	
Yumiko Doira	Outside Director	○				○	○	○	
Masayuki Itahashi	Audit & Supervisory Board Member			○		○	○		
Takashige Honda	Outside Audit & Supervisory Board Member		○	○		○	○	○	
Yusuke Nakahara	Outside Audit & Supervisory Board Member				○	○			

* The above list does not represent all the knowledge and experience possessed by each Director and Audit & Supervisory Board Member.